



Camp Fire
MINNESOTA

Camp Fire Minnesota

Position Description

Job Title: Day Camp Counselor
Purpose: Work collaboratively to lead and carry out camp programming with children
Reports to: Day Camp Coordinator
Classification: Seasonal
Dates: June 2-September 3, 2022

About Camp Fire Minnesota

With nature as our catalyst, we energize youth to discover their spark so their futures glow brighter.

Youth spend 90% of their time indoors. Camp Fire Minnesota addresses this challenge by delivering culturally relevant, nature-based programs at our Excelsior and Grand Rapids properties and throughout the community to over

6,500 youth from all backgrounds each year. We help youth “light their spark within” through summer camp, environmental education & STEM classes for schools, and community-based out-of-school time nature programs.

We are proud to offer inclusive and welcoming programs to youth in the community. To this end, 40% of Camp Fire youth participate at reduced or no cost. As a result of their Camp Fire experience, 92% of youth report valuing nature and stewarding the environment.

Our summer camps at our Excelsior property offer youth and teens progressive, nature-based learning through day, specialty day, overnight, adventure and leadership development camps. Camp Fire Minnesota is an ACA accredited camp.

Inclusion Statement:

Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, citizenship and immigration status, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships. All are welcome at Camp Fire.

About This Position

The Counselor is the number one reason why campers come back to camp and comes with a lot of responsibility. A counselor is responsible for both the physical and emotional wellbeing of their campers as well as facilitating awesome activities.

Primary Responsibilities

- Guide and care for 10-14 youth, ages 5-15
- Recognize and respond to opportunities for problem solving in the group and with individual campers
- Carry out established roles for supervising camper health and enforcing camp safety regulations
- Organize and lead a variety of games and activities, ensuring all are included and part of the community
- Ensure the site, cabins, and bathrooms are clean and sanitary
- Maintain good public relations with camper families and the community

- Get to know your campers, play with them, and have fun!

Knowledge, Skills, and Abilities:

- Ability to relate to one's peer group and to children
- Desire to work with youth outdoors, in an active environment
- Ability to work with a variety of different groups, from many different backgrounds
- Possess the "do whatever it takes" mentality in order to create the best experience for the campers
- Maintain Camp Fire Minnesota standards at all times

Minimum Qualifications:

- At least 18 years of age or older by the start of camp. (17 year old candidates can commute and be Junior Counselors – see job description here).
- Experience working with youth at another job, volunteering, or babysitting
- Possess the strength and endurance required to maintain constant supervision of campers and program implementation
- The ability to adapt and stay positive
- Willingness to learn new skills and try new things
- Ability to get First Aid Certification – before camp begins or as part of our offered training (May 31-June 1)

Desired Availability:

- Available to attend Camp Training beginning June 2. Last day of work is September 3. Let us know if this schedule doesn't work for you – we may be able to accommodate a later start or earlier end date.

Salary and Benefits

This position can be **on-site** or an **off-site commuter**. Please see the difference in benefits below.

On-site (preferred):

- **Salary of \$560 per week.** Camp Fire Minnesota aims to be a leader in pay equity for on-site staff and we are proud to offer double the median pay offered by resident camps across the country, according to research conducted by the American Camp Association
- Meals and lodging provided all summer, including weekends
- Staff outings and social activities each weekend. Transportation options for staff without access to vehicles during the summer.
- 2 hours off per day, 1 paid mental health day during the summer, and time off between Friday evening and Sunday early afternoon.
- 2-weeks of paid staff training designed to support your growth as a leader and build transferable skills. Support for including camp experience on your resume or college applications.
- Supportive, inclusive environment, coaching-oriented supervisors, and time to virtually attend therapy sessions.

Commuting:

- \$14/hour wage
- 1 paid mental health day during the summer
- Saturday and Sundays off
- 2-weeks of paid staff training designed to support your growth as a leader and build transferable skills. Support for including camp experience on your resume or college applications.

- Supportive, inclusive environment, coaching-oriented supervisors, and time to virtually attend therapy sessions.

Application Process:

Submit an application online at www.campfiremn.org/work-at-camp

Please direct questions to hr@campfiremn.org (include the position title in the subject line)

Camp Fire Minnesota is strongly committed to addressing environmental justice. We encourage candidates with diverse experiences and backgrounds, Black, Indigenous and people of color, LGBTQIA+ individuals, and unemployed persons to apply.