Camp Fire Minnesota
Position Description

Job Title: General Counselor (Half Summer)
Purpose: Work collaboratively to lead and carry out camp programming with children
Reports to: Resident Camp Coordinator, Day Camp Coordinator
Classification: Exempt, seasonal
Dates: July 17 - September 4, 2020

About Camp Fire Minnesota
With nature as our catalyst, we energize youth to discover their spark so their futures glow brighter.
Youth spend 90% of their time indoors. Camp Fire Minnesota addresses this challenge by delivering culturally relevant, nature-based programs at Tanadoona, Camp Bluewater, and throughout the community to over 6,500 youth from all backgrounds each year. We help youth “light their spark within” through summer camp, environmental education & STEM classes for schools, and community-based out-of-school time nature programs.
We are proud to offer inclusive and welcoming programs to youth in the community. To this end, 40% of Camp Fire youth participate at reduced or no cost. As a result of their Camp Fire experience, 92% of youth report valuing nature and stewarding the environment.
Our summer camps at Tanadoona in Chanhassen and Camp Bluewater in Grand Rapids offer youth and teens progressive, nature-based learning through day, specialty day, overnight, adventure and leadership development camps. Tanadoona is an ACA accredited camp.

About This Position
The General Counselor is the number one reason why campers come back to camp and comes with a lot of responsibility. Counselors may be assigned to residential and/or day camp, depending on abilities and if you live at camp or commute.

Primary Responsibilities
- Guide and care for 6-12 youth, ages 5-17 in a 24-hour per day program
- Recognize and respond to opportunities for problem solving in the group and with individual campers
- Carry out established roles for supervising camper health and enforcing camp safety regulations
- Organize and lead a variety of games and activities, ensuring all are included and part of the community
- Ensure the site, cabins, and bathrooms are clean and sanitary
- Maintain good public relations with camper families and the Tanadoona community
- Get to know your campers, play with them, and have fun!

Knowledge, Skills, and Abilities:
- Ability to relate to one’s peer group and to children
- Desire to work with youth outdoors, in an active environment
- Ability to work with a variety of different groups, from many different backgrounds
- Possess the “do whatever it takes” mentality in order to create the best experience for the campers
• Maintain Camp Fire Minnesota standards at all times

**Minimum Qualifications:**
• 1-year of post-secondary schooling or equivalent
• Experience working with youth
• Possess the strength and endurance required to maintain constant supervision of campers and program implementation
• Good character, integrity, and adaptability

**Desired Availability:**
• Second half of Summer:
  o Availability to on-board earlier in the summer and start orientation July 17
  o Must stay until the end of camp: Sept 4

**Pay Range:**
• $245 weekly stipend, plus room and board.

**Application Process:**
Submit an application online at [www.tanadoona.org/work-at-camp](http://www.tanadoona.org/work-at-camp)
• Please direct questions to chloec@campfiremn.org (include the position title in the subject line)
• Fax: 952-378-1661
• Mail: Camp Fire Minnesota, Attn: Camp Staff, 4829 Minnetonka Boulevard, Suite 202, St. Louis Park, MN 55416

*Camp Fire Minnesota is strongly committed to addressing environmental justice. We encourage candidates with diverse experiences and backgrounds, Black, Indigenous and people of color, LGBTQIA+ individuals, and unemployed persons to apply.*