



Job Title: Youth Program Facilitator
Reports To: Youth Program Specialist

Camp Fire Minnesota: Catalyzing growth through nature to help youth discover their spark

Youth need connections with nature more than ever. With the increase in digital media use and lack of adequate green spaces in the city, youth face an overall disconnect from the physical, social and emotional health benefits associated with being in nature. Camp Fire Minnesota's priority is to ensure all youth have access to the diverse experiences of the outdoors, in addition to understanding how the environment impacts their everyday life.

Camp Fire Minnesota programs engage young people to exercise their voice and choice, build confidence and competence, lead in their communities and care for their environment. We provide out-of-school time programs throughout the Twin Cities in collaboration with other community-based organizations to offer nature-based enrichment programs for youth, when and where they need them. Camp Fire Minnesota is inclusive and welcoming to all youth and adults. We currently seek Youth Program Facilitators to facilitate activities for our Youth and Teen Clubs (ages 5-11 and 12-18) in housing communities and schools. Program Facilitators work with a consistent group of youth throughout the year, supporting overall youth development and connecting kids to the natural world through hands-on experiences and outdoor adventures.

Essential Facilitator Functions:

- Support and facilitate age-appropriate, inclusive, hands-on activities across the following domains:
 - outdoor adventures & nature-based learning
 - physical fun
 - social & emotional skill development
 - personal sustainability, including healthy choices, wellness & life balance
- Implement strong classroom management skills with the ability to use and model appropriate positive discipline
- Create a safe environment for open and honest discussion, foster a positive youth-led dynamic
- Attend initial and ongoing trainings

Required Knowledge, Skills & Abilities:

- Commitment to working with youth for one school year
- Positive attitude a must!
- Experience working with youth in camps, human or social services, mentoring or education (environmental, outdoor, experiential)
- Flexibility & willingness to deliver responsive programming that meets the needs of youth
- Initiative, ability and willingness to seek necessary support from Camp Fire Minnesota management
- Strong organizational skills
- Ability and willingness to work with diverse populations of youth and support inclusive programming
- Available to work consistently at least two days/week, 3-4 hours/day between the hours of 3:30-7:00pm
- Reliable means of transportation

- Second language ability a plus, particularly in Somali and ASL
- Must be at least 18 years of age to apply (qualified applicants age 17 may get a parent signed waiver)

Benefits:

- Hourly wage of \$10.00-\$13.00, non-exempt, paid training, prep, recruitment and mileage
- 8 – 12 hours/week

Application Instructions: Please submit a resume and cover letter to: hrclub@campfiremn.org. Please include “Youth Program Facilitator” in the subject line of your email.

Camp Fire Minnesota is strongly committed to addressing environmental justice. We encourage candidates with diverse experiences and backgrounds, Black, Indigenous and people of color, LGBTQIA+ individuals, and unemployed persons to apply.