

The Minnesota Camp Fire Foundation Endowment Policy



I. DEFINITION OF TERMS

- A. Endowment – An endowment is created with a gift to the Minnesota Camp Fire Foundation in which the donor's intent is to preserve the principal in perpetuity and disburse only the annual income and investment appreciation to Camp Fire Minnesota.
- B. Endowment Level Requirements
 - 1. The minimum amount required to establish an endowment is \$25,000.
 - 2. Multi-year pledges of \$25,000 or more towards establishing an endowment require payment terms of five years or less.

II. GIFT ACCEPTANCE AND REFUSAL

Acceptance of a gift to establish an endowment is subject to the Gift Acceptance Policy. See the Gift Acceptance Policy for a description of the accepted donation types, gift acknowledgement, gift restrictions, and donor anonymity.

III. DONOR RESTRICTIONS

Donor restrictions for an endowment, if any, must be communicated prior to the establishment of the endowment fund. The Minnesota Camp Fire Foundation has the right to refuse a donor's restriction requirements if they constrain the purpose, investment, administration, or stewardship of the fund to an unreasonable degree.

IV. INVESTMENT AND ACCOUNTING MANAGEMENT

- A. Investment of Endowments – Funds are comingled and included within The Minnesota Camp Fire Foundation's investment portfolio. The investment portfolio is managed through the guidelines set forth in the Investment Policy Statement. See the Investment Policy Statement for a description of the investment objectives, asset class guidelines, investment manager selection, distributions and control procedures.
- B. Accounting of Endowments:
 - 1. While the endowment funds are comingled, the investment activity is tracked separately for accounting purposes.
 - 2. Investment Income, appreciation/depreciation and expenses are allocated on a prorata basis.
 - 3. Annual appropriations are calculated as the lesser of 5% of the endowment's fair market value after income and expenses allocations and the endowment's annual change in fair market value.