



**Job Title:** Naturalist Fellow  
**Reports To:** Outdoor Programs Manager  
**Classification:** Exempt status; full time (40 hours per week)  
**Position Time Frame:** January-December  
**Office Location:** Tanadoona-Excelsior, MN and/or St. Louis Park

---

### **Organization Overview:**

With nature as our catalyst, Camp Fire Minnesota energizes youth to discover their spark so their futures glow brighter.

Camp Fire Minnesota "lights the spark" in over 5,000 K-12 youth each year through nature-based experiences. Our programs include summer camp, STEM, environmental education, and teambuilding school field trips at Tanadoona, in-school STEM and environmental education, and community-based before/after-school and summer nature programs.

We are proud to offer inclusive and welcoming programs to youth in the community. To this end, 1 in 3 youth who participate in Camp Fire Minnesota programs receive financial aid. As a result of their Camp Fire experience, 90% of youth report valuing nature and stewarding the environment.

### **Position Overview:**

What sparks excitement and new passions in young people? Seeing and feeling that passion and energy in their teachers! Receive a variety of naturalist experiences, improve your teaching skills, and gain more in-depth knowledge of Minnesota's natural surroundings through Camp Fire Minnesota's year-long Naturalist Fellowship Program. Every year we deliver environmental, STEM, and teambuilding education programs to thousands of youth at Tanadoona, in schools and a variety of locations throughout the metro area. We do this through field trips, out of school time programs, in-class programs and summer camp. Fellows would be an integral part of these programs during their year at Tanadoona and will get a chance to work with diverse youth from 5-17 years of age from the Twin Cities metro area. Camp Fire Minnesota is particularly interested in candidates who will enrich the diversity of identity, lived experience and thinking that makes our community strong and creates a welcoming experience for the youth we serve.

### **Essential Functions:**

- **Direct Nature-Based Delivery-** Plan activities and lead groups at Tanadoona and sites throughout the metro area through a wide variety of nature-based classes. Assist in developing new curriculum and program areas.
- **Teambuilding and STEM:** Plan activities and lead a variety of groups in teambuilding and STEM activities while emphasizing the relevance of these to the environment at Tanadoona and sites around the metro area.
- **Tanadoona programs and events:** Assist with our school days off day camps, community events and open houses at Tanadoona.
- **Professional Development:** Attend the initial week-long training. Then continue to learn and grow through our weekly mini-trainings and workshops/conferences offered in our community throughout the year.

- **Project:** Fellows will pick two projects during their fellowship to improve our Outdoor Education program that they are passionate about and want to share with our youth.

**Knowledge, Skills, and Experience:**

- Love of nature and the outdoors and ability to share that with youth!
- Positive attitude is a must.
- Experience working with youth.
- Experience and comfort working with diverse populations.
- Promoting and facilitating inclusive programming.
- Be professional, engaging, and open with all interactions.
- Flexibility and willingness to deliver programming that meets the needs of youth.
- Initiative to seek necessary support from management.
- Strong organizational skills.
- Available to work evenings and occasional weekends.
- Reliable means of transportation is a plus but not required. We can work with staff to supplement public transportation costs.
- Formal education in education/environmental studies/youth field is a plus but not required

**Stipend and Benefits:**

- Stipend: \$200-250/week
- On-site housing possible
- Trainings from professional naturalists and other organizations
- One-year membership with Minnesota Naturalists' Association
- Receive First-Aid and CPR certifications

**Application Process:**

Send cover letter, resume and three references to Human Resources: [hr@campfiremn.org](mailto:hr@campfiremn.org)

*Camp Fire Minnesota is an Equal Opportunity Employer.*

*Applicants are considered without regard to race, color, religion, sex, national origin, age, veteran status, sexual preference, disability, condition or any other group protected by law.*