



## Position Description

**Job Title:** Club Educator

**Reports To:** Club Program Leader

Camp Fire's Promise: Young people want to shape the world. Camp Fire provides the opportunity to find their spark, lift their voice, and discover who they are. In Camp Fire, it begins *now*. **Light the fire within.**

Camp Fire Minnesota programs engage young people to exercise their voice and choice, build confidence and competence, lead in their communities and care for their environment. We provide coeducational out-of-school time club programs throughout the Twin Cities in collaboration with other community-based organizations to offer nature-based enrichment programs for youth when and where they need them. Camp Fire is inclusive and welcoming to all youth and adults. We currently seek Club Leaders to facilitate activities for our Youth and Teen Clubs (ages 5-11 and 12-18) in housing communities and schools. Program Leaders work with a consistent group of youth throughout the year, supporting overall youth development and connecting kids to the natural world through hands-on experiences and outdoor adventures.

### Essential Educator Functions:

- Support and facilitate age-appropriate, inclusive, hands-on activities across the following domains:
  - outdoor adventures & nature-based learning
  - physical fun
  - social & emotional skill development
  - personal sustainability, including healthy choices, wellness & life balance
- Implement strong classroom management skills with the ability to use and model appropriate positive discipline
- Create a safe environment for open and honest discussion, foster a positive youth-led dynamic
- Attend initial and ongoing training

### Required Knowledge, Skills & Abilities:

- Commitment to working with youth for one school year
- Positive attitude a must!
- Experience working with youth in camps, human or social services, mentoring or education (environmental, outdoor, experiential)
- Flexibility & willingness to deliver responsive programming that meets the needs of youth
- Initiative, ability and willingness to seek necessary support from Camp Fire management
- Strong organizational skills
- Ability and willingness to work with diverse populations of youth and support inclusive programming
- Available to work consistently at least two days per week, 3-4 hours a day between the hours of 3:30-7:00pm
- Reliable means of transportation
- Second language ability a plus, particularly in Somali
- Must be at least 18 years of age to apply (qualified applicants who are 17 may get a parent signed waiver to work)

### Benefits:

- Hourly wage of \$10.00-\$13.00, non-exempt, paid training, prep , recruitment and mileage
- 8 – 12 hours/week

**Application Instructions:** Please submit a resume and cover letter to: [hrclub@campfiremn.org](mailto:hrclub@campfiremn.org). Please include "Youth Program Educator" in the subject line of your email.