



Camp Fire  
MINNESOTA

## Camp Fire Minnesota Position Description

**Job Title:** Lifeguard  
**Purpose:** Supervise waterfront programs  
**Reports to:** Camp Director, Waterfront Coordinator  
**Classification:** Exempt, seasonal

### About Camp Fire Minnesota

With nature as our catalyst, Camp Fire Minnesota energizes youth to discover their spark so their futures glow brighter.

Camp Fire Minnesota "lights the spark" in over 5,000 K-12 youth each year through nature-based experiences. Our programs include summer camp, STEM, environmental education, and teambuilding school field trips at Tanadoona, in-school STEM and environmental education, and community-based before/after-school and summer nature programs.

We are proud to offer inclusive and welcoming programs to all youth. To this end, over 40% of youth who participate in Camp Fire Minnesota programs receive financial aid. As a result of their Camp Fire experience, 90% of youth report valuing nature and stewarding the environment.

Our summer camps at Tanadoona in Chanhassen and Camp Bluewater in Grand Rapids offer youth and teens progressive, nature-based learning through day, specialty day, overnight, adventure and leadership development camps. Tanadoona is an ACA accredited camp.

### About This Position

Lifeguards have a lot of responsibility and are ultimately the ones we rely on for the safety of campers and staff at the waterfront.

### Primary Responsibilities

- Implement Waterfront Programming including: open swim, water trampoline, boating, and fishing
- Maintain safety and order at the waterfront
- Carry out established roles for supervising camper health and enforcing camp safety regulations
- Maintain good public relations with camper families and the Tanadoona community
- Assist with paperwork regarding incident and accident reports
- Assist in ensuring the cleanliness of the site, bathrooms, and other camp buildings
- Act as a general counselor when necessary

### Knowledge, Skills, and Abilities:

- Ability to respond appropriately to first-aid and waterfront safety situations
- Ability to teach/review waterfront standards with campers
- Ability to work with a variety of different groups, from many different backgrounds
- Maintain Camp Fire Minnesota standards at all times

**Minimum Qualifications:**

- 1-year of post-secondary schooling or equivalent
- Current Lifeguard certification or ability to obtain one
- Experience leading waterfront programs
- Good character, integrity, and adaptability

**Desired Availability:**

- Available to attend Camp Training on May 29. Last day of work is August 29.

**Pay Range:**

- \$225-235/weekly stipend, depending on experience, plus room and board if desired.

**Application Process:**

Submit an application, [found here](#).

- Please direct questions to [hrcamp@campfiremn.org](mailto:hrcamp@campfiremn.org) (include the position title in the subject line)
- Fax: 952-378-1661
- Mail: Camp Fire Minnesota, Attn: Camp Staff, 4829 Minnetonka Boulevard, Suite 202, St. Louis Park, MN 55416

*Camp Fire Minnesota is an Equal Opportunity Employer. Applicants are considered without regard to race, color, religion, sex, national origin, age, veteran status, sexual preference, disability, condition or any other group protected by law*