



Camp Fire
MINNESOTA

Camp Fire Minnesota Position Description

Job Title: Camper Care Specialist
Purpose: Assists campers and families as they adjust to camp life
Reports to: Camp Director, Camper Care Coordinator
Classification: Exempt, seasonal
Dates: Must be available May 31- August 30

About Camp Fire Minnesota

With nature as our catalyst, Camp Fire Minnesota energizes youth to discover their spark so their futures glow brighter.

Camp Fire Minnesota “lights the spark” in over 5,000 K-12 youth each year through nature-based experiences. Our programs include summer camp, STEM, environmental education, and teambuilding school field trips at Tanadoona, in-school STEM and environmental education, and community-based before/after-school and summer nature programs.

We are proud to offer inclusive and welcoming programs to all youth. To this end, over 40% of youth who participate in Camp Fire Minnesota programs receive financial aid. As a result of their Camp Fire experience, 90% of youth report valuing nature and stewarding the environment.

Our summer camps at Tanadoona in Chanhassen and Camp Bluewater in Grand Rapids offer youth and teens progressive, nature-based learning through day, specialty day, overnight, adventure and leadership development camps. Tanadoona is an ACA accredited camp.

About This Position

The Camper Care Assistant serves as a General Counselor in our Day Camp, and spends their evening assisting campers and counselors. This includes helping campers who are struggling in the camp environment find coping strategies, resolve conflicts, and become part of their group. Works with campers, counselors, and parents to achieve these outcomes, and follows up to ensure continued success.

Specific Responsibilities:

- Fulfill all the duties of a General Counselor in a Day Camp role
- Work with campers, staff, and families to help struggling campers adjust to camp life.
- Act as a resource to staff to discuss camper behaviors and develop strategies for success.
- Communicate with parents to make them an active part of any behavior management plan.
- Work as part of the camp leadership team to other tasks as assigned.

Essential Functions:

- Ability to communicate and work with groups participating (age and skill levels), and provide necessary instruction to campers.
- Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Possess the strength and endurance required to maintain constant supervision of campers.
- Reading and writing ability in planning and conducting activity schedules.

- Ability to help peers with scheduling and planning of programs.
- Ability to evaluate all staff members under your supervision.

General Responsibilities:

- Recognize and respond to opportunities for problem solving in the group and with individual campers
- Help each participant meet the goals established by the camp for camper development.
- Develop opportunities for positive interaction between campers.
- Carry out established roles for supervising camper health and enforcing camp safety regulations.
- Prepare for and actively participate in staff training, meetings, and supervisory sessions.
- Set a good example for campers and others including cleanliness, punctuality, sharing clean up and chores, sportsmanship, and table manners.
- Follow camp rules, regulations, and policies.
- Encourage respect for personal property, camp equipment, facilities, and the environment.
- Maintain good public relations with campers' parents and visitors.
- Guiding counselors in being successful in programming and assignment completion.
- Participate in openings, closings, all camps, overnights, etc. as scheduled.
- Review paperwork to make sure it is complete. Check schedules for complete program areas.
- Serve as a resource to counselors.
- These are not the only duties to be performed. Some duties may be reassigned and other duties are assigned as required.

Minimum Qualifications:

- Desire and ability to work with children and adults outdoors in an active environment
- Ability to accept supervision and guidance.
- Ability to relate to one's peer group and to children.
- Good character, integrity, and adaptability.
- Ability to lead and teach activities.
- Minimum 1 year of program counselor experience working at Tanadoona or other summer camp.
- Ability to coordinate, organize and supervise counseling staff.

Desired Availability:

- Available to attend All Staff Training on May 31. Last day of work is August 31.

Pay Range:

- \$275/weekly stipend plus room and board.

Application Process:

Submit an application, [found here](#).

Please direct questions to hrcamp@campfiremn.org, and include the position title in the subject line.

- Fax: 952-378-1661
- Mail to: Camp Fire Minnesota, Attn: Camp Staff, 4829 Minnetonka Boulevard, Suite 202, St. Louis Park, MN 55416

Camp Fire Minnesota is an Equal Opportunity Employer. Applicants are considered without regard to race, color, religion, sex, national origin, age, veteran status, sexual preference, disability, condition or any other group protected by law.